THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 08:52:45 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 152 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Crawford County Area Solid Waste Agency Commission, Public Employer,))) BU-1152	
and)	
International Union of Operating Engineers, Local 234, Certified Employee Organization.))))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying International Union of Operating Engineers, Local 234 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Crawford County Area Solid Waste Agency Commission:

INCLUDED: All full-time and part-time employees of the Crawford County

Area Solid Waste Agency Commission including the job classifications of assistant solid waste operator, part-time equipment operator, part-time scale house operator, full-time equipment operator, daily operation manager and laborer.

EXCLUDED: Other employees of employer and all others excluded by Iowa

Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

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Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT	RELATIONS	BOARD	₩ <u>E</u>	2004	רני
IN THE MATTER OF)		ATI	ALIG 3	
CRAWFORD COUNTY AREA SOLID WASTE AGENCY COMMISSION, Public Employer,)		NS E	3- PH	7.
and)) CASE	NO 6	(2) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	<u>ن</u>	J
INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 234, Petitioner)))			23	

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20 14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20 15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20 25

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Crawford County Area Solid Waste Agency Commission

INCLUDED All full-time and part-time employees of the Crawford County Area Solid Waste Agency Commission including the job classifications of assistant solid waste operator, part-time equipment operator, part-time scale house operator, full-time equipment operator, daily operation manager and laborer

EXCLUDED Other employees of employer and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 31st day of August, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

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mes R Riordan, Chair